

# 'Living not existing': the National Disability Insurance Scheme

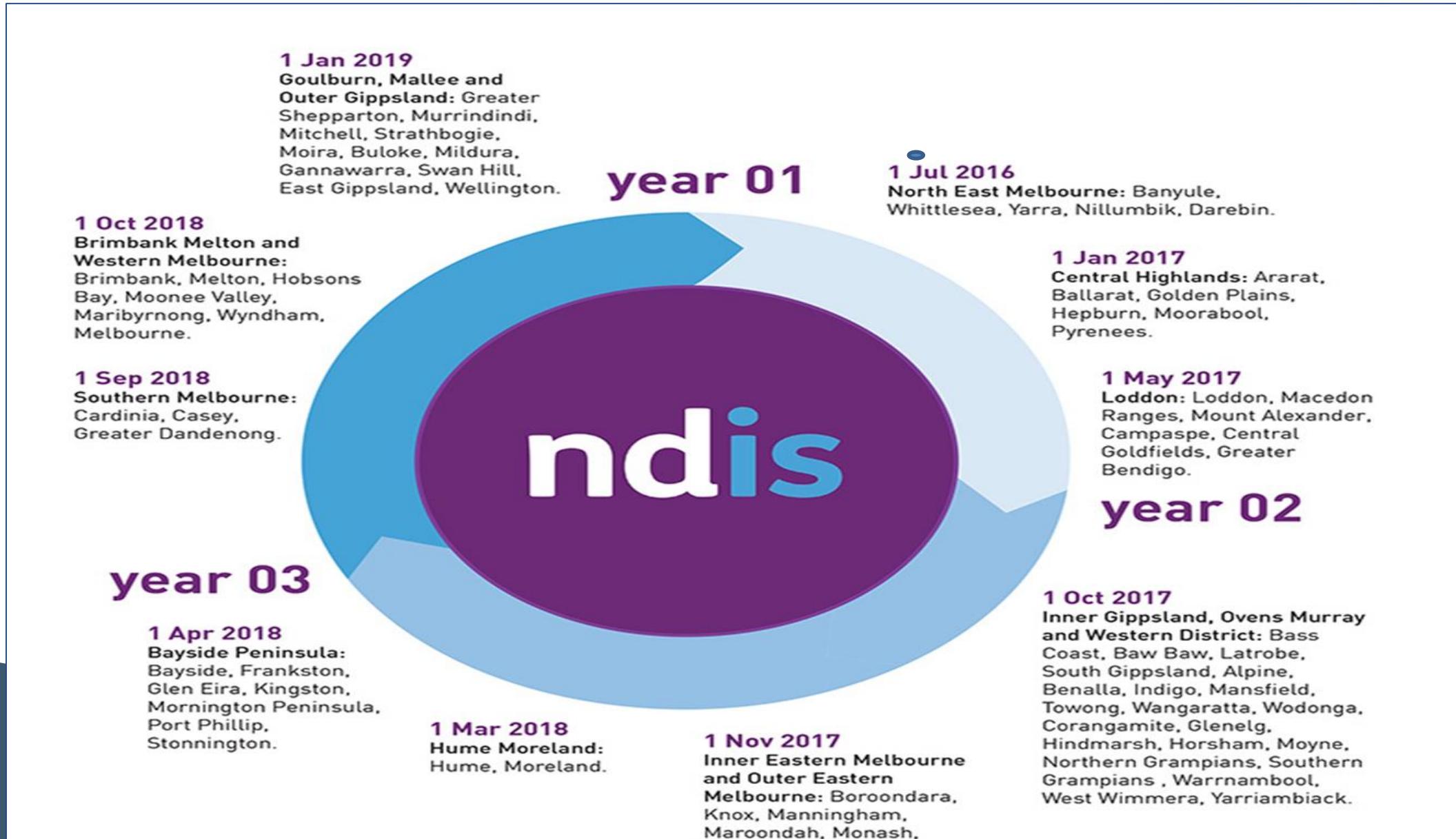


**David Moody  
State Manager, NDS**

**March 2016**

# Victorian NDIS rollout schedule

NDS



# NDIA Quarterly Report to Dec 15



# Changes (or some of them!)



Funding for services will go to participants and not providers

Funding will be provided via the NDIA and not by Governments

Participants will have the ability to choose their services and the provider(s) through which they access these services

Open market for disability services with new providers entering the sector, both NFP and for profit providers

Local Area Coordinators in Victoria will perform most of the functions of the NDIA, including pre-planning and planning

# Challenges for providers



Capped pricing of NDIS services

Workforce & industrial relations issues in context of industrial agreements falling outside NDIS prices and imperative to grow workforce by 100 per cent

Managing the specialist/mainstream interface: other services need to improve: Mental Health, Education, Justice, Health; HACC transition to NDIS and Cth Aged Care.

Victorian NDIS operational plan (and issues re sub-phasing/residential requirements)

Transition of govt disability services to non-govt sector

# Challenges for providers (cont'd)



Continuing consultation on ILC Commissioning Framework

NDIS Outcomes Framework yet to be released (in full)

Full scheme IT system (\$143M) yet to be rolled-out

Nationally consistent Safeguards and QA Framework

LAC tender process in Victoria: still to be finalised

SDA Planning and Payments Framework and how we grow the portfolio of disability housing & accommodation

# Opportunities for providers



Funding increase of 300% for disability services

Rationing is out; entitlement based on need is in. Clients saying 'I want' and 'I need'.

Insurance model demands EI and does not rely on recurrent funding through government in medium term

Innovation becomes imperative; focus on community and individualised supports; assistive technology strategy

460,000 clients, their families and carers, ensuring continued focus on disability issues in community

Portability of supports across Australia – clients can take their supports with them

Focus on social and economic outcomes, data and an evidence base

Increased focus on outcomes under National Disability Strategy via community awareness

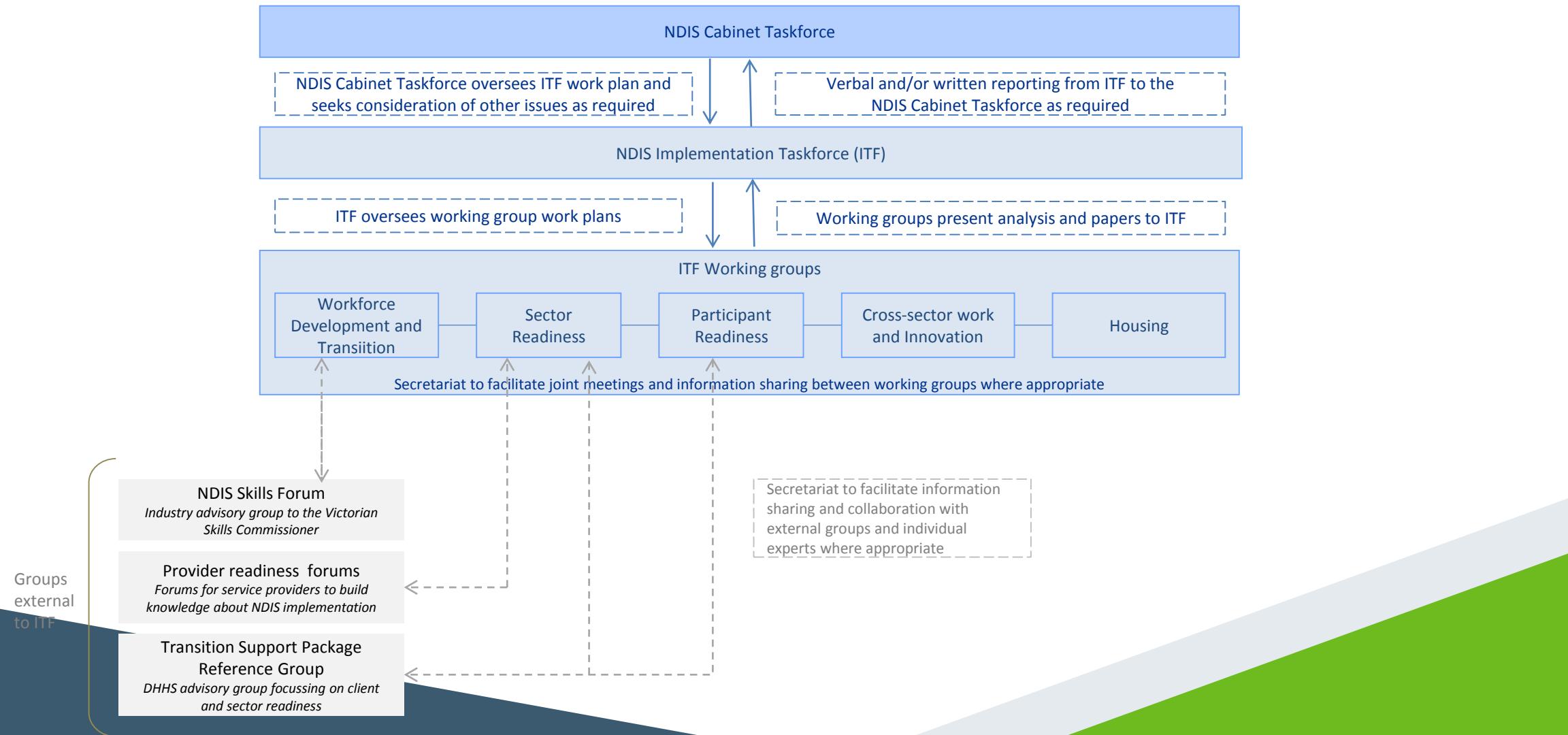
Grow and nurture our informal support networks

# Sector transition governance in Victoria



- Cabinet Taskforce (Ministers Jennings, Foley, Allan, Herbert, Merlino and Pallas)
- NDIS Implementation Taskforce (DPC = Secretariat) including 6 working groups:
  - Workforce development and transition
  - Client readiness
  - Sector readiness
  - Cross-sector work and innovation
  - Housing
- Sector Transition Project Group (DHHS = Secretariat)

# ITF Governance overview



# Membership and purpose summary



Group name	Purpose	Membership
NDIS Skills Forum, and working groups	<ul style="list-style-type: none"> <li>Being established by the Victorian Skills Commissioner (VSC) as part of a new approach to industry engagement on skills and training in Victoria.</li> <li>Time-limited body, providing targeted advice to the Minister for Training and Skills (under the umbrella of the VSC) on skills and training needs in the disability sector.</li> <li>Terms of reference are being finalised, with priorities to include: <ul style="list-style-type: none"> <li>Understanding future workforce needs to support the implementation of the NDIS</li> <li>Advice on training related issues for the quality of care provided to people with disability</li> <li>Reviewing the adequacy of existing training packages</li> <li>Investigating the adequacy of pre-entry assessment for relevant training courses.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Membership is being finalised in consultation with the recently appointed Commissioner, Mr Neil Coulson.</li> <li>Reflecting the Government's tripartite approach between government, industry and trade unions, members will include businesses, and employee and employer representatives.</li> <li>Department of Education and Training (DET) provides Secretariat support.</li> </ul>
Provider readiness forums	<ul style="list-style-type: none"> <li>These forums enable service providers to build knowledge about implementation of the NDIS, its impacts for clients and their business operations, and to facilitate connection and communication between sectors, DHHS and NDIA at an operational level.</li> <li>Learnings through these forums will establish a blueprint for supporting provider knowledge in other NDIS roll out sites.</li> </ul>	<ul style="list-style-type: none"> <li>National Disability Services Victoria facilitates these meetings.</li> <li>All service providers across sectors are able to attend and participate.</li> <li>Approximately 100 providers attend these monthly sessions.</li> </ul>
NDIS Transition Support Package Reference Group	<ul style="list-style-type: none"> <li>The Sector Transition Reference Group is responsible for overseeing the \$10 million NDIS Transition Support Package.</li> <li>The reference group provides strategic direction and actively partners and collaborates in the implementation of the package, responding to the diverse needs of local areas.</li> <li>The purpose of the Package is to focus on readiness of people with disability, families, carers and service providers in making the transition to the NDIS. The investment focuses on information, engagement and capacity building of these target audiences.</li> </ul>	<ul style="list-style-type: none"> <li>The Reference Group is chaired by the Department of Health and Human Services (DHHS). Current membership includes : <ul style="list-style-type: none"> <li>National Disability Services Victoria</li> <li>VICSERV</li> <li>VALID</li> <li>Youth Disability Advocacy Service</li> <li>Self-Advocacy Resource Unit</li> <li>Carers Victoria</li> <li>Tandem</li> <li>Australian Federation of Disability Organisations.</li> </ul> </li> </ul>

*\* It is anticipated membership of this group will increase as we proceed with development of NDIS transition priorities.*

# Non-government Taskforce members



- Bronwyn Morkham (Young People in Nursing Homes)
- Dr George Taleporos (YDAS)
- Eddie Chapman (ACD)
- David Moody (NDS)
- David Bowen (NDIA)
- Jenny Fitzgerald (Scope Victoria Ltd)
- Kim Koop (VICSERV)
- Neil Turton-Lane (Vic Mental Illness Awareness Council)
- Karen Batt (CPSU)
- Lloyd Williams (HACSU); AEU; ASU; VTHC; HSW
- Matthew Wright (AFDO)
- Emma King (VCOSS)
- Kevin Stone (VALID)

# NDS and NDIS Sector Transition



# NDS will play a key role in supporting Victorian Sector Transition now and in 2016-17



**Breath**  
80 attendees  
Aims to provide overview of sector change and examples of innovation, achievements and empowering opportunities. International and interstate key speakers will feature along with local examples and experiences.

**Depth**  
Small workshop 20-25 people. Skills based with clear learning objectives

**Bundle**  
Organisations can purchase 2 bundles  
Attendance for 2 employees at 3 forums and 6 workshops

**Premium Bundle**  
Attendance for 2 employees at 5 forums and 10 workshops. Additional mentoring for 200 hours over 12 months in an area the organisations nominates for further development.

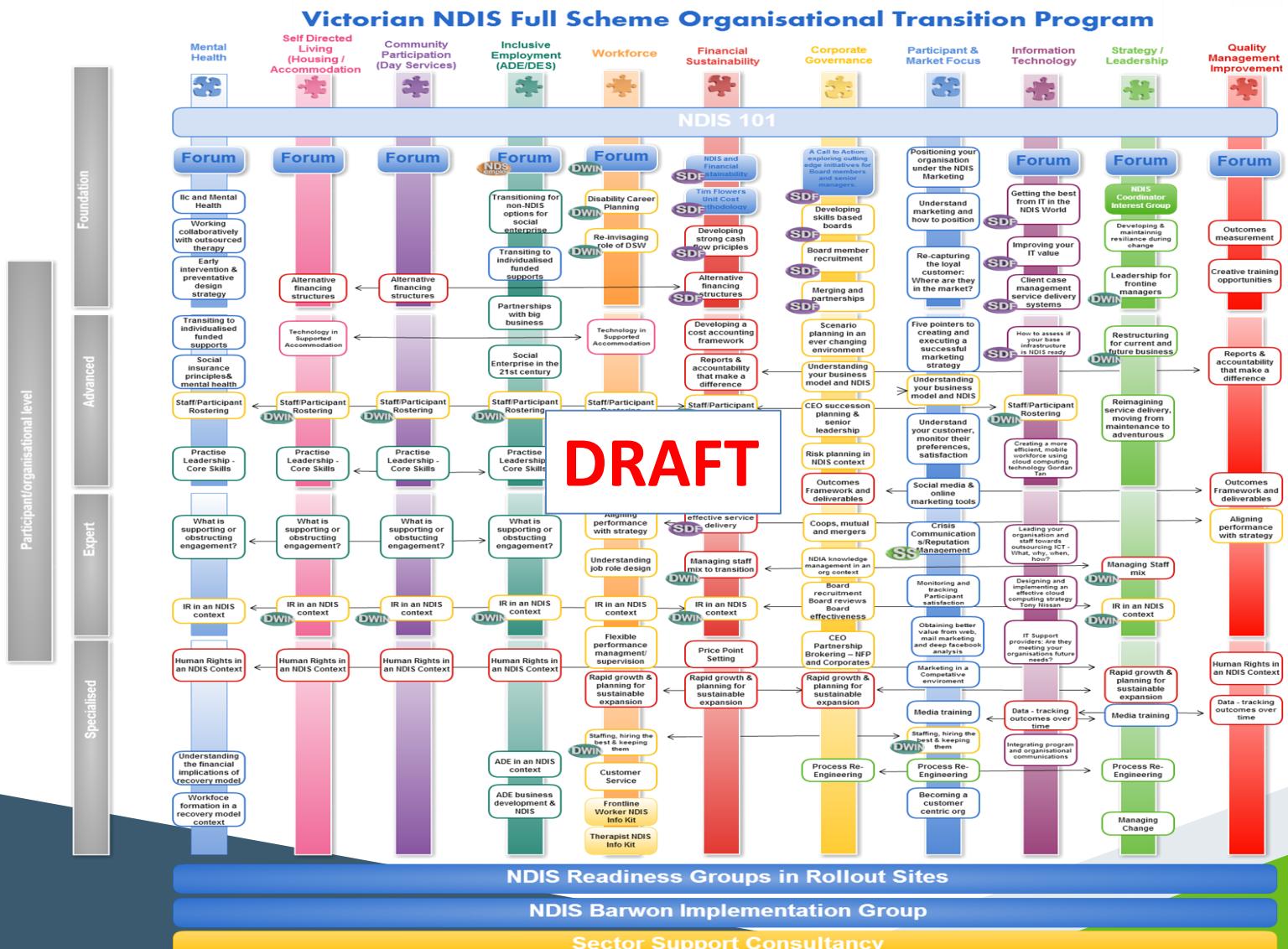
**Platinum Bundle**  
Attendance for 2 employees at 5 forums and 10 workshops. Followup support from workshop presenter. Additional mentoring for 200 hours over 12 months in an area the organisations nominates for further development.

**NDIS Coordinator Interest Group**  
Regular meetings of NDIS project managers to address key areas of NDIS readiness, and facilitate innovation and change. This will ensure project managers are up to date and informed.

**NDIS Readiness Groups**  
Monthly facilitated groups to collaboratively explore strategic NDIS issues/topics in rollout sites. Participants are flexible.

**NDIS Barwon Implementation Group**  
Bi-Monthly facilitated group to collaboratively explore strategic NDIS issues/topics

**NDIS Communities of Practice**  
consist of local networks established around NDIS rollout sites that will meet regularly offering providers across the community sector a platform to share knowledge and facilitate collaboration.



**Participant Readiness**  
NDS will develop a resource kit to enable providers to facilitate NDIS forums for their NDIS participants and families.

**An IT program**  
will be developed to assist organisations to translate current participant plans to NDIS language, enabling participants and organisations to identify supports participants are currently receiving.

**Training**  
will be provided to organisations on NDIS support clusters and use of this information in future organisational financial analysis.

**Mentor/Leadership Program**  
This will enable organisations to fully utilise, apply and embed knowledge gathered through the training programs within their organisations at a strategic level. The program will utilise mentors and leaders in the NDIS trial site to leverage their knowledge and experience within the sector

**NDS Sector Support Consultancy**  
NDS Consultants will provide individual organisational development advice and guidance to CEO's and Boards.

**NDS Consultants**  
will support disability services plan and implement their NDIS strategy, utilising the NDIS Provider Toolkit. Organisations will receive guidance in relation to appropriate NDIS opportunities, materials and resources guided by their organisational assessment.

**Specialist Consultant Support**  
Organisations 'at risk' as identified by NDS Sector Support Consultants may be allocated specialist consultant support funding as required.

**SDF**  
Sector Development Fund

**DWIN**  
Disability Workforce Innovation Network

**NDS employ**  
NDS National Employment

**SS**  
NDS Victoria Speaker Series

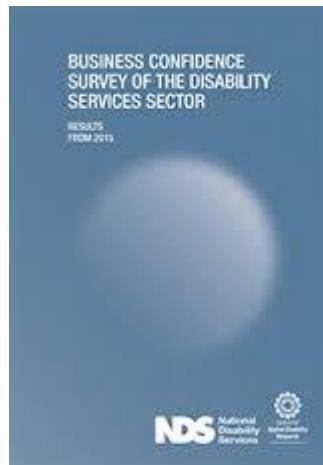
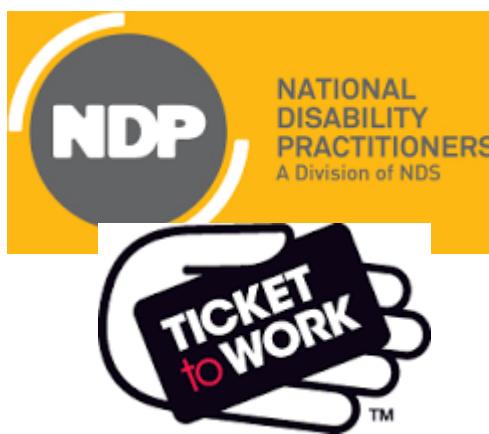
# Membership has its benefits ...



care  
careers



project ABLE



ImproveIT4NDIS

